



Intellectual & Developmental Disabilities Task Force

NOTICE OF MEETING AND MINUTES

The Intellectual & Developmental Disabilities Task Force will meet on Wednesday, August 28, 2018 at 11:00 a.m. (EDT), at the Indiana Government Center South, Conference Room B, 402 West Washington Street, Indianapolis, Indiana, 46204.

I. Lt. Governor Suzanne Crouch calls meeting to order (11:00 a.m.)

II. Introduction of Task Force Members

Task for Members Present: Lt. Governor Suzanne Crouch, Rebecca Kasper, Kim Milas, Kevin Moore, Steve Cook, Jason Meyer, Christine Dahlberg, Kylee Hope, Julie Reynolds, Joe Langerak, Jon Burlison, Kim Dodson, Nancy Holsapple.

Members Absent: Terry Stigdon, (Matt Gooding attended in her place), Sarah Renner (Dr. Steven Counsell attended in her place), Trent Fox (Laura Chavez attended in his place) Betty Williams (Shawn Fulton attended in her place), Allison Taylor (Joshua Bougie attended in her place), Derek Nord with the Indiana Institute on Disability and Community at Indiana University also attended.

III. Review and Approval of Minutes from August, 2018 Meeting
Meeting minutes were approved.

IV. First Steps – Kylee Hope (DDRS), Kim Dodson (The Arc), Steve Cook (INARF)
Recommendation #1 Adopted by consensus.

It is critical to acknowledge that investing in early childhood development is more effective and less costly than addressing problems at a later age. Due to increased referrals for early intervention services, First Steps needs enhanced funding in order to sustain a quality early intervention program for the children and families it serves.

Recommendation #2 Adopted by consensus.

First Steps must invest in its workforce to keep pace with demand. This means increasing the number of service coordinators and providers as well as paying them at a rate that is competitive and supports effective recruitment and retention. This action will also assist in broadening the network of specific services needed in the early intervention system to appropriately serve families and children.

V. Improved Access to Statewide Information Regarding Disability Services and Resources – Kylee Hope (DDRS)

Recommendation #1 Adopted by consensus

In order to improve access and consistency of information for individuals and families regarding disability services and resources across the state, DDRS and IHCD will coordinate and collaborate on improving Indiana 211 for disability specific information and referrals. The purpose is to ensure information systems are accessible, reliable and responsive to the needs of individuals and families when seeking such information.



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VI. Shared Living – Jonathan Burlison (Bridges)

Recommendation #1 Adopted by consensus

It is my recommendation to the 1102 Task Force that DDRS develop and adopt a Shared Living model which resembles the most successful Shared Living programs in the United States such as Colorado and Pennsylvania.

The current Structured Family Care Giving model used by Indiana does not provide the proper reimbursement methodology to provide the robust supports needed and displayed in the most successful models around the country.

It would also be my recommendation to ensure the Shared Living program use the same ALGO level structure as other waivers in Indiana versus the current tiered structure of our current Structured Family Care Giver program.

It is my recommendation the Shared Living program will ensure participants have access to the same services available to people who utilize current residential services such as day services, music therapy, and wellness coordination in addition to the daily rate funding needed for the Shared Living program itself.

VII. HCBS and Waiver Redesign – Steve Cook (INARF)

Recommendation #3 Adopted by consensus

Develop, expand and promote housing options, especially permanent support housing, for all people with disabilities that allows for informed choice for them to attain, affordable, accessible and integrated housing in communities they choose to live in (rural or metropolitan). As options are being developed we encourage the modernization of housing development projects to reflect current technology and the modernization of existing housing resources and programs at both the federal and state levels assessing the need to continue to utilize shared service supports.

VIII. Full Array of Employment Options for Hoosiers with IDD – Steve Cook (INARF)

Recommendation #1 HELD until the September 19th Meeting.

Maintain a full array of employment options for people with intellectual and developmental disabilities to ensure informed choice in meeting vocational needs, preferences and interests. Encourage and increase the employment rate for people with IDD in the community while maintaining workshops as an option.

Recommendation #2 Adopted by consensus

The Task Force recommends increasing funding for Vocational Rehabilitation (VR) services to ensure it can address the fiscal deficit, increase VR staffing resources, ensure appropriate reimbursement rates for providers to cover costs and recruit and retain staff and allow expansion and innovation of Pre-Employment Transition Services.



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Recommendation #4 Adopted by consensus

The Task Force recommends developing a plan to enable the Bureau of Rehabilitation Services to serve all Order of Selection priority categories by 2021 or as soon as possible which rely upon increased fiscal and staff resources.

Recommendation #5 WITHDRAWN by Steve Cook

~~Implement changes to the Vocational Rehabilitation Services System to ensure flexibility and person-centeredness to meet individual needs and preferences.~~

IX. Employment of People with Disabilities via Ability Indiana State Use Program – Lt. Governor Suzanne Crouch

Recommendation #1 Adopted by consensus

Encourage increased sales in products and services from state agencies and local governments, resulting in job opportunities and growth for Hoosiers with disabilities.

Recommendation #2 HELD until September 19th Meeting.

Encourage development of trainings for employers on accessibility and accommodations for employees with disabilities, including training on the proper interaction with a person with a disability and person-first language. Encourage collaboration with Self-Advocates of Indiana, other advocacy groups, and a variety of stakeholders to develop and deliver the training.

Recommendation #3 Adopted by consensus

Encourage the representation of a provider of vocational rehabilitation services to people with disabilities as well as a representative of BRS to the Governor's Workforce Cabinet.

X. Transportation – Christine Dahlberg (Governor's Council for People with Disabilities)

Recommendation #1 Adopted by consensus

Develop transportation strategies promoting independence and employment through collaborative efforts of key stakeholders and public private partnerships across rural and urban areas. This may include addressing multijurisdictional issues, encouraging more funding for public transportation models, working with state and local transportation boards to ensure representation of individuals with disabilities; improving existing infrastructure to be fully accessible; facilitating the use of private ridesharing systems and encouraging the development of innovative options such as driverless vehicles.

XI. Driverless Autos – Jonathan Burlison, (Bridges)

Recommendation #1 Adopted by consensus

The Task Force recommends people with intellectual and developmental disabilities or their interests are included in the State's initiatives related to the development and use of driverless vehicle technology in Indiana to ensure it advances the freedoms and connectivity to community for people with disabilities.



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XII. Transition – Christine Dahlberg (Governor’s Council for People with Disabilities)

Recommendation #1 Adopted by consensus

Develop and promote public and private sector partnerships that support youth with disabilities acquiring work experiences, skills and access to resources and programs that lead to a successful transition from school to competitive employment or additional education. Strong transition partnerships should be considered as a part of any new waiver design and services offered.

XIII. Workforce Crisis Creates Critical Gap in Services – Kim Dodson (The Arc) and Steve Cook (INARF)

Recommendation #1 WITHDRAWN

~~Recognizing the State is currently developing a rate methodology that supports reimbursement based on Bureau of Labor Statistic salary data and appropriate employer related expenses to support DSP wages that will improve recruitment, retention, and improved skill quality of the DSP workforce, it is recommended to increase as soon as possible the current statewide average wage of DSP workers to a level competitive with other service sectors and healthcare jobs using current Bureau of Labor Statistics salary data through funding an increase in base compensation coupled with potential additional compensation tied to completion of a state authorized/approved training that significantly enhances DSPs skills.~~

Recommendation #4 Adopted by consensus

It is recommended that adults who are participating in waiver services may receive services and supports from family members of their choice to meet assessed needs. Individuals, through informed choice, may select one or more family members to provide direct support but no individual family member may work more than 40 hours within the seven day period.

Recommendation #6 Adopted by consensus

Develop a state approved outcome and competency based training curriculum for direct support professionals. The purpose of the statewide training is to ensure consistency of quality training, reduce training replication for providers and to further professionalize the DSP workforce. The State shall also develop a statewide registry of professionals who have undergone this training and curriculum.

XIV. Reshaping Indiana’s Supports and Services for People with IDD - Kim Dodson (The Arc) and Shawn Fulton (Self Advocate)

****There is additional language to be added to the previously adopted:**

Recommendation #1 by Kylee Hope. The Task Force encourages effort to increase the use of supported decision making and other alternatives to guardianship.

Recommendation #3 Adopted by Consensus

Create an array of employment options for people with intellectual and developmental disabilities to ensure informed choice that leads to a good life with independence and respect. The array of options should provide opportunities for people with all abilities to work that provides for growth, respect, preferences and interests. In developing this array of options, a stakeholder group led by Self



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Advocates of Indiana must come together to discuss the use of 14c certificates in Indiana in 2019 and develop strategies to assist provider agencies to transition away from utilizing by 14c certificates.

XV. Elimination of Subminimum Wage – Jonathan Burlison (Bridges)

Recommendation #1 WITHDRAWN

~~The 1102 Task Force should ensure all Hoosiers with disabilities are compensated at the same wages as other Hoosiers not classified with a disability. It is my recommendation to the 1102 Task Force eliminate funding for programs which incentivize or allow employers to pay individuals with disabilities below the minimum wage.~~

XVI. Tying Funding to the Individual - Jonathan Burlison (Bridges)

Recommendation #1 HELD

It is my recommendation to the 1102 Task Force that a stakeholders group provide plan to transition ICF/ID beds from the service model for individuals with disabilities and transition people into HCBS Waiver services within a 5 year time frame.

It is my recommendation this will go hand in hand with an HCBS Waiver build that incorporates state wide crisis, and high medical wavier design to address outliers who require immediate and more intense supports. This would lead to positive outcomes for individuals supported by DDRS through:

- Expanding choice to include living situation, housemates, types of services
- Freedom to access the community as they choose
- People can choose to live where they want and with whom

The 1102 Task Force should implement tactics to assure people supported can be quickly moved into HCBS while offering incentives to providers for early adoption of ICF/ID closures. The plan developed by DDRS needs to be completed within one (1) year and must address those individuals who have significant needs and tie funding appropriately to the individual and not to a facility.

Steve Cook (INARF) & Kim Dodson (The Arc)

Alternative Recommendation #1 HELD

Create living settings that provide informed choice for people with disabilities to live in a setting that allows them to enjoy their interests, hobbies and preferred lifestyle. As new HCBS waivers are designed they must incorporate ways to provide for those who require more supports due to high medical or behavioral needs. Settings should always take into consideration choice in living situations, housemates and communities in which to live. While creating new living settings, the state should discontinue development of any new ICF/IDD Supervised Group Living (SGL) group homes and should develop incentives for SGL providers to convert to HCBS settings where consumer informed choice, and DDRS residential support needs and demand no longer supports those settings.



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XVII. Task Force Discussion/Additional Business

Next Meeting – Wednesday, September 19, 2018, 11:00 am (EDT)

Indiana Government Center South
Conference Room B
402 West Washington Street
Indianapolis, IN 46204

Final Meeting - Wednesday, October 17, 2018, 11:00 am (EDT)

Peabody Public Library
1160 East SR 205
Columbia City, IN 46725

Meeting adjourned